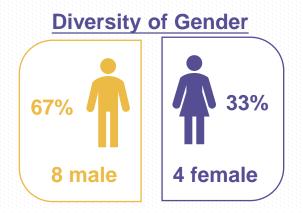
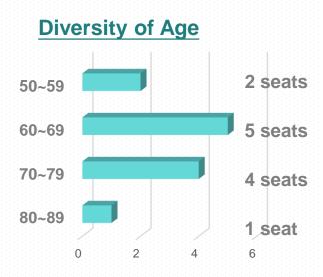
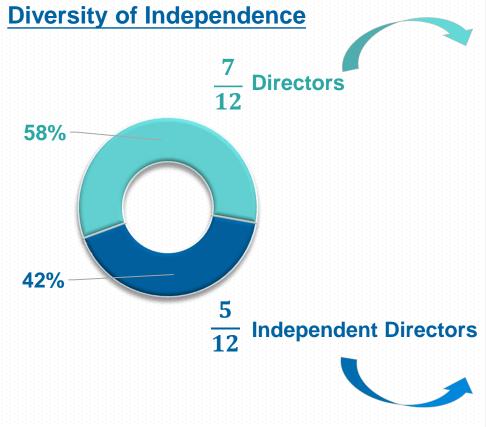
Composition of the 20th Board of Directors

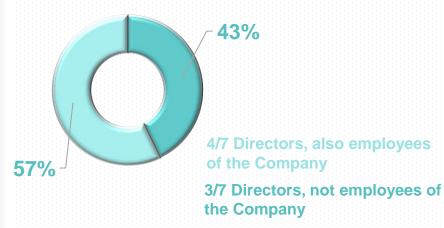
The Board of Directors of the Company is made up of 12 directors.



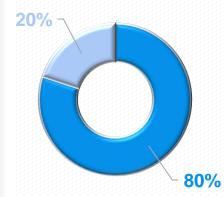




Diversity of Directors also employees of the Company



Diversity of Independent directors serving terms



1/5 elected for 1 term

4/5 consecutive 2 terms

0/5 consecutive 3 terms

Composition of the 20th Board of Directors

Implementation of Diversity of the Board of Directors' members

Diversity Name	Title	Gender	Nationality	Age	Employee	Years as an independent director	Professional Background	Work Experience in Industrials (Note)
Ping Cheng	Chairman	Male	TW	60~69 years	Υ	0	Business Management	Υ
Mark Ko	Vice-Chairman	Male	TW	70~79 years	Υ	0	Control Engineering	Υ
Bruce CH Cheng	Director	Male	TW	80~89 years	N	0	Electrical Engineering	Υ
Yancey Hai	Director	Male	TW/US	70~79 years	N	0	International Business Management	Υ
Simon Chang	Director	Male	TW	60~69 years	Υ	0	Business Management and Electrical Engineering	Υ
Victor Cheng	Director	Male	TW	60~69 years	N	0	Electrical Engineering	Υ
Shan-Shan Guo	Director	Female	TW	50~59 years	Υ	0	Brand Management and Marketing Communication	Υ
Audrey Tseng	Independent Director	Female	TW	60~69 years	N	2	Accounting, Finance, Business Management and Corporate Governance	N
Shyue-Ching Lu	Independent Director	Male	TW	70~79 years	N	3	Electrical Engineering and communication	N
Jack J.T. Huang	Independent Director	Male	TW	70~79 years	N	3	Law	Υ
Rose Tsou	Independent Director	Female	TW	50~59 years	N	3	Business Management and Mass Communication	N
Doris Hsu	Independent Director	Female	TW	60~69 years	N	0	Computer Science	Υ

Note: The industry is classified according to the first level of the Global Industry Classification Standard (GICS).



Composition of the 20th Board of Directors

Achieved status of professional abilities

Acmerea 3	Achieved status of professional abilities										
Core Items Name	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to lead	Ability to make policy decisions			
Ping Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent			
Mark Ko	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent			
Bruce CH Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent			
Yancey Hai	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent			
Simon Chang	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent			
Victor Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent			
Shan-Shan Guo	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent			
Audrey Tseng	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent			
Shyue-Ching Lu	Excellent	Good	Excellent	Excellent	Good	Good	Excellent	Excellent			
Jack J. T. Huang	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent			
Rose Tsou	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent			
Doris Hsu	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent			